# SEXUAL MISCONDUCT and TITLE IX

# RESOURCE GUIDE



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People who have been sexually assaulted react in many different ways — there is no right or wrong reaction. Listed here are some important things to consider. Even if your assault happened days, weeks, months or years ago, it is never too late — or less important — for you to seek help and start your healing process.

- Get to a safe place as soon as you can. If the assailant poses an immediate danger to you or anyone else, alert the police as soon as possible.
- Once you are safe, contact someone you trust to be with you for support. This could be a friend, a family member, a resident assistant, or even a specially trained sexual assault advocate.
- Try to preserve all physical evidence, even if you don't know if you
  want to report the assault or press charges.
  - Do not eat, drink, bathe, shower, wash your hands, use the toilet or brush your teeth.
  - Do not change your clothes if possible, but if you need to change, put all of the clothes you were wearing in a paper bag and bring them with you to your medical exam.
  - Take a minute to write down everything you remember about the assault, including a description of the assailant.
- You should seek medical care as soon as possible, even if you don't
  have any apparent injuries. For more on what to expect during a
  postsexual assault exam, visit purdue.edu/titleix.
- Contact the police to report the assault. Reporting doesn't mean you have to press charges. For more on what to expect while filing a police report, visit purdue.edu/titleix.
- Seek emotional support to help sort out your feelings about the assault.

#### REPORTING OPTIONS

Reporting sexual violence or a sexual assault is not required but is highly encouraged. Victims have a number of different reporting options.

#### **LAW ENFORCEMENT (Emergency: Call 911)**

The sexual violence or assault should be reported to the agency with jurisdiction over the area where the violence or assault occurred; however, if you call any of the following, they should be able to direct you to the appropriate department.

Purdue University Police Department 765-494-8221
Tippecanoe County Sheriff's Department 765-423-9388
West Lafayette Police Department 765-775-5200
Lafayette Police Department 765-807-1200

#### **CONFIDENTIAL REPORTING OPTIONS**

Sexual violence or a sexual assault can be reported to the offices listed below and remain entirely confidential. Purdue staff from these offices are not required to report to law enforcement or other University officials identifying information about the assault, unless the victim is a minor.

#### **Center for Advocacy, Response, and Education (CARE)**

Monday-Friday, 8 a.m.-5 p.m. Duhme Hall, 1st Floor, Room 139 765-495-CARE (2273)

#### **Counseling and Psychological Services (CAPS)**

601 Stadium Mall Drive (in PUSH) PUSH, Room 224 and PSYC, Room 1120 Monday-Friday, 8 a.m.-5 p.m. 765-494-6995 Reporting sexual violence or a sexual assault to the University is not required but is strongly encouraged so that the University may take steps to protect the safety and well-being of all University community members. These steps may include an internal University investigation, separate and distinct from the criminal justice process. Several classifications of employees have been identified as "mandatory reporters." These employees have authority and responsibility to take action to remedy harassment. Examples of mandatory reporters include:

- Vice presidents, vice chancellors, vice provosts, deans, department heads, directors and coaches
- Employees in supervisory or management roles
- Student affairs professionals

Matters reported to the office listed below will be kept as private as possible, in consideration of the victim's wishes as well as the need to ensure the safety of all University community members.

#### Title IX Coordinator

Christie Wright, JD Director, Office of Institutional Equity Ernest C. Young Hall 155 S. Grant St., 10th Floor West Lafayette, IN 47907

Phone: 765-494-3606

Email: wrigh438@purdue.edu Website: purdue.edu/titleix

#### SUBMITTING A REPORT OR FILING A COMPLAINT

- Sexual Assault and Sexual Violence are, respectively, violations of the University's Title IX Harassment Policy and Anti-Harassment Policy and will be addressed accordingly.
- Sexual Assault and Sexual Violence may be reported by completing the online incident report form at purdue.edu/oie or purdue.edu/titleix.

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#### **POSSIBLE SANCTIONS**

Sanctions will be decided on a case-by-case basis, must be reasonable and proportionate to the seriousness of the violation, and will be in accordance with University policy.

Possible sanctions for employees include, but are not limited to, the following:

- · Letter of reprimand
- Suspension or leave of absence without pay
- · Reassignment of teaching or other responsibilities
- · Removal of graduate faculty certification
- Denial of a merit pay increase
- Demotion
- Probation or termination
- Restrictions on employment and/or access to University property and related organizations

Sanctions for students are listed in the Regulations Governing Student Conduct and include, without limitation:

- Verbal or written warnings
- Restrictions
- Probation
- Probated suspension
- Suspension
- Degree deferral
- Expulsion
- Restrictions on employment and/or access to University property and related organizations

# CONFIDENTIAL CRISIS SERVICES AVAILABLE 24/7

These campus and community centers are specially trained to deal with sexual violence, sexual assault and everything that comes after. Purdue offers trained confidential advocates from the Center for Advocacy, Response, and Education (CARE) that are available 24/7 to accompany you to the police department or the hospital for a forensic exam. If you wish to request an advocate that is not affiliated with Purdue, you can contact the MHA Crisis Center located in Lafayette, Indiana.

#### Purdue Center for Advocacy, Response, and Education (CARE)

765-495-CARE (2273)

#### MHA (Mental Health America) Crisis Center

914 South St. Lafayette, IN 765-742-0244 (call or text SAFE2TALK) 800-273-TALK mhawv.org/crisis-center/

#### **YWCA Domestic Violence Intervention and Prevention Hotline**

765-423-1118 (accepts collect calls) 888-345-1118 (emergency shelter)

#### **MEDICAL FACILITIES (CONFIDENTIAL)**

#### **Purdue University Student Health Center (PUSH)**

601 Stadium Mall Drive West Lafayette, IN 765-494-1700 765-474-1724 (Extended Care) Monday-Friday, 8 a.m.-5 p.m. Saturday, 10 a.m.-6 p.m.

#### Franciscan Health Center of Hope

1701 S. Creasy Lane Lafayette, IN 765-502-4000

#### **IU Health Arnett Center of Hope**

5165 McCarty Lane Lafayette, IN 765-838-5100

#### **EMOTIONAL SUPPORT**

The University offers ongoing confidential counseling through CAPS. Walk-ins and appointments are available for students. If you need to talk to someone outside of business hours about your assault, contact the 24/7 crisis services (listed on the previous page) to speak to someone.

#### **Counseling and Psychological Services (CAPS)**

601 Stadium Mall Drive (in PUSH) and 703 Third St. (PSYC, Room 1120) Monday-Friday, 8 a.m.-5 p.m. 765-494-6995

#### SUPPORT SERVICES

Purdue provides its students with professional staff members who can assist with academic and support services.

Professional staff are available to assist students with requesting the following:

- Coordination of services
- Academic adjustments, including processing absence notifications
- Housing reassignments and assistance with emergency housing needs
- Support during the campus disciplinary process, including in-person attendance at meetings and ongoing in-person support
- Assistance in obtaining no-contact directives within the University
- Other supportive measures, as appropriate

#### **Title IX Coordinator**

Christie Wright, JD Director, Office of Institutional Equity Young Hall, 10th Floor 765-494-3606 wrigh438@purdue.edu purdue.edu/titleix

#### **Center for Advocacy, Response, and Education (CARE)**

Monday-Friday, 8 a.m.-5 p.m. Duhme Hall, 1st Floor (Room 139) 765-495-CARE (2273)

#### Office of the Dean of Students

Schleman Hall, 2nd Floor 765-494-1747

# QUICK REFERENCE GUIDE

#### TITLE IX COORDINATOR

#### **Christie Wright, JD**

Director, Office of Institutional Equity Young Hall, 10th Floor 765-494-3606 wrigh438@purdue.edu purdue.edu/titleix

#### **SUPPORT SERVICES**

#### Office of the Dean of Students

Schleman Hall, 2nd Floor 765-494-1747

## Center for Advocacy, Response, and Education (CARE\*)

Duhme Hall, 1st Floor 765-495-2273

\* Confidential support available

#### **CONFIDENTIAL COUNSELING**

## Counseling and Psychological Services (CAPS)

PUSH, Room 224 and PSYC, Room 1120 765-494-6995

#### **MEDICAL SERVICES**

### Purdue Student Health Center (PUSH)

PUSH, Main Floor 765-494-1700

#### LAW ENFORCEMENT

#### Purdue University Police Department (PUPD)

Terry House

911 (Emergency) or 765-494-8221



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